HEALTH AND SAFETY
COVID-19 Risk Assessment Statement

At KP Snacks our first priority is to ensure the health, safety and welfare of all colleagues, contractors and visitors whilst at any of our sites.

In developing our approach to the COVID-19 pandemic, KP Snacks has applied all the available Government, HSE and Public Health guidance to ensure we maintain a safe working environment. and all colleagues are protected. All KP sites have completed risk assessments for COVID-19 in conjunction with union or employee representatives. Full assessments and actions are available at each site and updated regularly.

Our risk assessments apply a range of control measures following the general principles of prevention, which include, but are not limited to:

- Any colleagues with Coronavirus will not attend work are supported until they recover

- All vulnerable colleagues identified and risk assessments and control measures implemented

- The implementation of social distancing for those at work

- Consideration of ventilation and fresh air in the workplace, supported by CO_2 monitoring

- Enhancing already stringent cleaning and hygiene regimes, especially in high touch point areas

- Increased hand hygiene and additional hand sanitizing locations

- For colleagues, agency workers and third parties working at sites, we provide information and instructions on these measures as well as changes to existing processes

- Regular communication of health and wellbeing information and signposting to available support, using on-site signage, regular site communications and our KP4ME intranet platform, covering COVID-19 related issues

- Collaboration and involvement of colleagues in controlling risk

- Only essential contractors and visitors permitted, with local COVID-19 rules enforced on arrival

- Communicating the UK Vaccination programme information

Where distancing is not possible under our existing operating model we have introduced a range of measures to reduce risk, including:

- Introduction of segregation processes such as physical partitions

- Staggered shift start, finish and break times where needed to reduce impact of people attending and leaving site where feasible

All these measures are regularly monitored and reviewed to identify any opportunities for further improvement.

All colleagues and other interested parties are regularly updated on the control measures in place and we encourage feedback on further ways in which we can make workplace improvements.

Finally, we confirm we have complied with the government's guidance on managing the risk of COVID-19